



INSTRUCTOR DEVELOPMENT COURSE

AWARD WINNING CAREER DEVELOPMENT CENTRE





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WELCOME TO THE INSTRUCTOR DEVELOPMENT COURSE!!!

MEET OUR COURSE DIRECTORS

**Guillaume Fargues – PADI Course Director /
EFR Instructor Trainer #482749**

Guillaume took his first dive 15 years ago in the cold waters of Northern France. Before becoming a dive professional, he was working as a management consultant in Paris. Once he realised that he was spending more time staring at his tropical fish screensaver than preparing Powerpoint presentations, he decided to pack his diving gear and a pair of boardshorts and headed to Thailand.

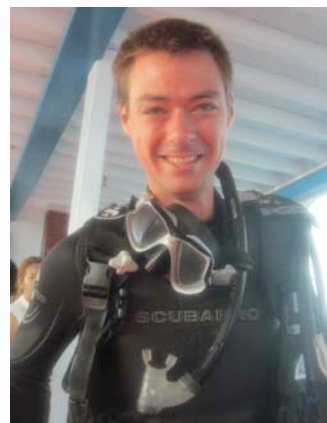
For over 5 years, he worked as an Instructor on Koh Tao and trained many students from Open Water Diver to Divemaster. Now a PADI Course Director, Guillaume has been running the IDCs at Ban's Diving Resort for the last two years. He also represents us in Save Koh Tao, our local environmental association.



**Marcel van den Berg - PADI Course Director / EFR Instructor
Trainer #492721**

2003 was the year that Marcel's life changed forever; it only took 20 minutes on his first Open Water dive to realize that you can have a career in this amazing underwater realm. Every day became a better day from the moment he became a dive professional.

He actively pursued his career to PADI Course Director and is now working full-time teaching the Instructor Development Courses at Ban's Diving Resort. Marcel is also very actively involved in supporting Project AWARE in many projects to preserve the delicate aquatic world that we call our office.





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**Natalie Hunt - PADI Course Director / EFR Instructor Trainer
#460782**

Natalie brings a wealth of international diving and teaching experience to instructor development. As a true global citizen Natalie has worked in the dive industry since 1997, in Thailand, the Caribbean, Egypt, Australia and Canada.

Natalie has managed 5 Star Instructor Development Centre Sunshine Dive Resort (also owned by Bans Diving) since 2006, which offers personalized diver training to smaller groups. Individually Natalie has had the honour to have certified several thousands of divers but she was most excited when recently the dive centre received was awarded for highest

As the islands only female Course Director, Natalie is excited to share her unique experience in the industry as well as her enthusiasm, patience, and knowledge.





OVERVIEW

To qualify for PADI Instructor Development Course, you'll need to:

- Be certified as a PADI Divemaster or leadership level with another recreational diver training organization.
- Be at least 18 years old.
- Have been certified as a diver for at least 6 months.
- Be in good physical condition for diving and submit a medical exam form signed by a physician.
- Have completed and logged at least 100 open water dives with experience in night, deep and navigation.

The PADI Instructor Development Course program consists of:

- Formal training in conducting PADI programs and experience programs.
- Independent study assignments.
- Practical application sessions.
- Written examination.

Module 1.

Preparation. 2-4 weeks.

The IDC Candidate arrives 2-4 weeks prior to the IDC start date and participates in Skill practice in Confined Water, Assisting on Courses, Review of Divemaster Theory, Rescue Skill practice and "fun-diving" to get familiar with the local dive sites around Koh Tao.

Review DM Theory using the Diving Knowledge Workbook, Encyclopedia of Recreational Diving, and Dive Master Exams. Review the following using the materials in your IDC crew pack and those available in the Bans IDC classroom.

PADI Discover Scuba (Diving) and Snorkelling Programs (Instructor Manual)

Dive Industry Overview (Best of Undersea Journal)

General Standards and Procedures (Instructor Manual)

Legal Responsibility and Risk Management (Legal Risk Book)

PADI Scuba Diver and PADI Open Water Diver Course (Instructor Manual)

Adaptive Teaching (Teaching Children Book)

Business of Diving (Business of Diving Digital or Book)

Adventures in Diving (Instructor Manual)

Specialty Diver Courses (Instructor Manual)

Rescue Diver Course (Instructor Manual)

Divemaster Course (Instructor Manual)



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Module 2.

Instructor Development Course. 14 days.

This module includes Assistant Instructor Course, Open Water Scuba Instructor and EFR (CPR and First Aid) Instructor.

This program will build upon your abilities to organize and supervise dive activities, while concentrating on developing teaching skills. Through independent study, classroom sessions and practical application, candidates learn to construct effective teaching presentations and conduct PADI programs. To help you through the program, PADI has developed an array of learning tools.

During the IDC you will use the latest teaching techniques, the complete system of PADI support materials, and will be continuously assessed on your teaching and presentation skills. You will be required to give additional teaching presentations beyond that of the usual IDC Program. This gives you an added advantage not only during the final Instructor Examination (IE), but also prepares you for a future career as a diving professional. Upon successful completion you will be awarded an IDC completion form, which is your passport to the IE.

See full IDC schedule on page 6-7

Module 3.

PADI Instructor Exam. 2-3 days.

Instructor Examinations is conducted over 2-3 days with PADI Examiners from PADI Asia Pacific. The I.E. includes evaluation of Dive theory, Standard and Procedures, Academic, Confined and Open Water presentations and Rescue Skill #7 from the PADI Rescue Course.

Module 4.

Diving Instructor Internship Program (D.I.I.P). 4-8 weeks.

Internship training in one of the most successful dive centres in Asia where you team teach with Master Instructors and Course Directors on PADI Courses and Programs to build up experience. At the end of the Internship training most candidates have certified 80-100 PADI Divers. The program is also integrated with Specialty Instructor Training including Enriched Air Instructor, Deep Diver Instructor, Photography Instructor, Wreck Instructor and Night Diving Instructor and more. The internship program ends with an application for Master Scuba Diver Trainer.



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PRICES AND MATERIALS

Course Fees:

IDC and EFR Instructor: 39,900 baht

PADI Materials: 17,500 baht

MSDT and Internship: 22,000 baht – Only 20,000 baht if you book a package!!!

PROMOTION:

- **FREE Enriched Air Instructor Course!!!!!!!**
- **FREE Emergency Oxygen Provider Course!!!!!!!**
- **FREE Intro To Tec!!!!!!!**

PADI Fees: (payable to PADI by credit card at the end of the course)

IDC and EFRI exam and application fees: 1,018 AUD

Specialty fees x 5 at 73,00 AUD each = 365,00 AUD

MSDT rating: 98,00 AUD

Required Paperwork:

Log Book with 100 or more dives

2 Photos

Medical Statement from Physician (in the last 12 months)

PADI C-Cards (from Open Water to Divemaster)

Copies of all non-PADI certifications (NAUI, SSI, CMAS, BSAC etc)

Required Material:

Instructor Manual *

Instructors Guide to Teaching (must have Decal) *

Table, E-RDP Multilevel, Calculator (can not use mobile phone)

Confined and Open Water preparation slates *

Aquatic Cue Cards (Open Water to Divemaster) *

Access to Participant Manuals (Open Water to Divemaster)

Full Scuba Equipment (including knife, whistle, safety sausage, compass) **

*Included in the Instructor Candidate Crew Pack

**Special Package prices on equipment available for all candidates at Bans



IDC SCHEDULE

Start Date: _____ **Completion Date:** _____

IDC starts everyday at approximately 8:30 a.m. at Ban's Diving Resort. Please bring all required material listed on the previous page.

Guarantee Statement of Understanding: "I understand that I have to attend all presentations and fulfil all the performance requirements to attend the Instructor Examination".

Signature, IDC Candidate, Date

PREPARATION COURSE AND ASSISTANT INSTRUCTOR COURSE (IDC PART I)

- Prep 1:** Orientation to IDC/Paperwork
 Lunch
 Physics/ Physiology Theory lectures

- Prep 2:** Skill circuit and confined rescue practice
 Lunch
 Decompression/ Equipment/ Environment Theory lectures

- AI 1:** Dive Theory exams
 PADI Systems
 Lunch
 Start and Keep Diving
 Teaching in Confined

- AI 2:** Confined Water Presentations #1 and #2 plus Rescue Assessment
 Lunch
 Conducting Open Water Training Dives

- AI 3:** Open Water Presentations #1 & #2
 Lunch
 General Standards and Procedures
 Developing Academic Presentations

- AI 4:** Knowledge Development Presentation #1
 Business of Diving and Marketing Diving
 Lunch
 Project AWARE
 AI Standards Exam

Day off – Self Study



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OPEN WATER SCUBA INSTRUCTOR COURSE (IDC PART II)

- OWSI 1:** Knowledge Development Presentation #2
Lunch
Legal Responsibility and Risk Management
Dive Theory Exams
- OWSI 2:** Confined Water Presentations #3 and #4
Lunch
PADI Scuba Diver and PADI Open Water Diver Course
PADI Adventures in Diving/Specialties/Technical Diving
- OWSI 3:** Open Water Presentations #3 and #4
Lunch
Teaching Children
Dive Theory Exams
- OWSI 4:** Knowledge Development Presentation #3
Lunch
PADI Rescue Diver and Divemaster Program
- OWSI 5:** Open Water Presentations #5 & #6
Lunch
Standards Exam

Congratulations for the successful completion of the Instructor Development Course!!!

- EFRI:** 10:00am – 16:00 EFR Instructor Course
Learn to teach and skill review – EFR, CFC, AED
- Mock IE 1:** Confined Water Presentation #5 plus mini-skill circuit
Lunch
Dive Theory and Standards Exams
- Mock IE 2:** Open Water Presentations #7 and #8
Lunch
Make up exams (dive theory and standards) self-study time

Day 16-18 PADI INSTRUCTOR EXAMINATION

- Day 1** Orientation plus Dive Theory and Standard Exams
Day 2 Academic (Classroom) and Open Water (Boat) Presentations / Rescue #7
Day 3 Confined Water (Pool) Presentation plus Skill Evaluation (5 skills)



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If you are enrolled in the Instructor Internship program please ask for your individual schedules. Instructor Specialty seminars will be conducted during a ten day period following the IE. Interns will then have the opportunity to assist on courses, certify students at many levels of diver education, and achieve their Instructor Specialty ratings. Ultimately your personal marketability as a PADI Instructor is greatly increased through this initiative.

ASK US ABOUT THE SPECIAL TEC MSDT PACKAGES AND CAVERN TRIPS!

Master Scuba Diver Trainer/Internship Instructor Programs:

Day 19	Day Off
Day 20	5:00PM MSDT Orientation
Day 21-24	Enriched Air Specialty, Wreck Specialty, Digital U/W Photo, Deep Specialty, Navigation Specialty, Search and Recovery, Night Specialty, Diver Propulsion Vehicle Specialty

Day 25-80 Internship Training (Team Teaching between 25-100 Student Certs.)

Other programs offered:

DSAT Gas Blender, Compressor Operator, PADI O2 Provider, Advanced Equipment, TEC 40, TEC 45, TEC 50, TEC Deep, Cavern. For more information please ask Guillaume and Tim.

NOTES:

Contact Information:

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IDC DATES 2012

	Num of Days	May	June	July	August
Prep - DM review	2	May 7-8	June 11-12	July 2-3	Jul 30-31
IDC - AI	4	May 9-12	June 13-16	July 4-7	Aug 1-4
Day off	1	May 13	June 17	July 8	Aug 5
IDC - OWSI	5	May 14-18	June 18-22	July 9-13	Aug 6-10
EFR Inst	1	May 19	June 23	July 14	Aug 11
Mock IE	2	May 20-21	June 24-25	July 15-16	Aug 12-13
IE	3	May 22-24	June 26-28	July 17-19	Aug 14-16
Day off	1	May 25	June 29	July 20	Aug 17
Nitrox Diver/Inst	2	May 26	June 30	July 21	Aug 18
Internship		May 28	July 2	July 23	Aug 20

	Num of Days	September	October	November	December
Prep - DM review	2	Aug 27-28	Oct 1-2	Oct 29-30	Nov 26-27
IDC - AI	4	Aug 29-Sep 1	Oct 3-6	Oct 31-Nov 3	Nov 28-Dec 1
Day off	1	Sep 2	Oct 7	Nov 4	Dec 2
IDC - OWSI	5	Sep 3-7	Oct 8-12	Nov 5-9	Dec 3-7
EFR Inst	1	Sep 8	Oct 13	Nov 10	Dec 8
Mock IE	2	Sep 9-10	Oct 14-15	Nov 11-12	Dec 9-10
IE	3	Sep 11-13	Oct 16-18	Nov 13-15	Dec 11-13
Day off	1	Sep 14	Oct 19	Nov 16	Dec 14
Nitrox Diver/Inst	2	Sep 15	Oct 20	Nov 17	Dec 15
Internship		Sep 17	Oct 22	Nov 19	Dec 17